

Kelly Electric
1005 Central Avenue
P.O. Box 1752
Kearney, NE 68847

Application for Employment

This application is good for 60 days.

Kelly Electric is a drug-free workplace. All applicants conditionally offered employment will be tested for illegal drugs.

Applicants are considered for all positions and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital status, disability, or any other prohibited basis of discrimination under applicable local, state and federal law. Federal law obligates us to provide reasonable accommodation to the known disabilities of applicants and employees, unless to do so would pose an undue hardship. Please feel free to let us know if you need an accommodation to complete the application process or to perform any essential elements of the position sought.

Date of application _____

(PLEASE PRINT)

POSITION(S) APPLIED FOR:

Apprentice Journeyman Administrative Other _____

FULL NAME (Last) _____ (First) _____ (Full Middle) _____

ADDRESS: _____ (How Long) _____
Number Street City State Zip Code

Addresses
For The
Past Three
Years



_____ (How Long) _____
_____ (How Long) _____
_____ (How Long) _____

Phone Number: () _____ Emergency Contact: _____ Phone #: _____

Have you filed an application with Kelly Electric before? Yes No. If yes, give date _____

Have you ever been employed with Kelly Electric before? Yes No. If yes, give date _____

Are you employed now? Yes No. May we contact your present employer? Yes No.

Are you prevented from lawfully becoming employed in this country? Yes No.

If hired, you will be required to submit documents sufficient to establish employment authorization and identity in compliance with applicable law. Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work?

Are you available to work Full time Part-Time

Are you on a lay-off and subject to recall? Yes No. Can you travel if a job requires it? Yes No.

List professional, trade, business or civic activities and offices held. (You may exclude those which indicate, for example, race, color, religion, disability, age, sex or national origin.) _____

AN EQUAL OPPORTUNITY EMPLOYER

REFERENCES:

Give name, address and telephone number of three references who are not related to you and are not previous employers:

EDUCATION:

Please list education or specialized experience which relates to the position(s) for which you are applying. Exclude names or terms which indicate, for example, race, color, religion, sex, disability or national origin.

	HIGH SCHOOL	COLLEGE/UNIVERSITY	GRADUATE/PROFESSIONAL
Years Completed (circle)	9 10 11 12	1 2 3 4	1 2 3 4
School Name & Location			
Diploma/Degree			
Describe Course of Study			
Describe specialized training, apprenticeship, skills, and extra-curricular activities.			

EMPLOYMENT EXPERIENCE:

Give a complete record of all employment for the past 10 years. Use a separate section for any unemployment or self-employment history, if necessary. Your application will not be processed if it is not properly completed. Please use a separate sheet of paper if additional space is needed.

Employer:	Dates Employed		Work Performed
Address: (City) _____ (State) _____ (Zip) _____	From	To	
Telephone: () _____			
Job Title:	Hourly Rate/Salary		
	Start	Final	
Supervisor:			
Reason for Leaving:			
Driver applicants only: Were you subject to Federal Motor Carrier Safety Regulations? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Driver applicants only: Was your job designated as a safety sensitive function in any DOT-regulated mode subject to the alcohol and controlled substance testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer:	Dates Employed		Work Performed
Address: (City) _____ (State) _____ (Zip) _____	From	To	
Telephone: ()			
Job Title:	Hourly Rate/Salary		
	Start	Final	
Supervisor:			
Reason for Leaving:			
Driver applicants only: Were you subject to Federal Motor Carrier Safety Regulations? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Driver applicants only: Was your job designated as a safety sensitive function in any DOT-regulated mode subject to the alcohol and controlled substance testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer:	Dates Employed		Work Performed
Address: (City) _____ (State) _____ (Zip) _____	From	To	
Telephone: ()			
Job Title:	Hourly Rate/Salary		
	Start	Final	
Supervisor:			
Reason for Leaving:			
Driver applicants only: Were you subject to Federal Motor Carrier Safety Regulations? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Driver applicants only: Was your job designated as a safety sensitive function in any DOT-regulated mode subject to the alcohol and controlled substance testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer:	Dates Employed		Work Performed
Address: (City) _____ (State) _____ (Zip) _____	From	To	
Telephone: ()			
Job Title:	Hourly Rate/Salary		
	Start	Final	
Supervisor:			
Reason for Leaving:			
Driver applicants only: Were you subject to Federal Motor Carrier Safety Regulations? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Driver applicants only: Was your job designated as a safety sensitive function in any DOT-regulated mode subject to the alcohol and controlled substance testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

OTHER:

Yes No Have you served in the United States Military? If yes, what Branch? _____ From ___ / ___ / ___ to ___ / ___ / ___.

Yes No Have you EVER been convicted of a misdemeanor? Convicted Date ___ / ___ / ___.
List City, County & State of conviction _____ Charges _____

Yes No Have you EVER been convicted of a felony? Convicted Date ___ / ___ / ___.
List City, County & State of conviction _____ Charges _____

Yes No Have you EVER been convicted for use of alcohol? If yes, where _____ when ___ / ___ / ___.

Yes No Was a vehicle involved? If yes, what type Personal Commercial If yes, what charge? _____

Yes No Have you EVER been convicted for use or possession of drugs or controlled substances?
If yes, where _____ Date ___ / ___ / ___.

Yes No Was a vehicle involved? If yes, what type Personal Commercial If yes, what charge? _____

Yes No Have you EVER served a prison term?
If yes, where _____ From ___ / ___ / ___ to ___ / ___ / ___.

Yes No Are you now or have you EVER been under court assigned supervision, probation, or parole as a result of a conviction?
If yes, where _____ From ___ / ___ / ___ to ___ / ___ / ___.
If yes, where _____ From ___ / ___ / ___ to ___ / ___ / ___.

Conviction will not necessarily disqualify you from employment. The recency, severity, and pertinence of the conviction to the job will all be considered.

SPECIAL SKILLS AND QUALIFICATIONS:

Summarize special skills and qualifications acquired from employment or other experiences: _____

State any additional information you feel may be helpful in considering your application _____

APPLICANT'S STATEMENT

This certifies that this application and the accompanying addendums were completed by me and that all entries on these documents and information in these documents are true and complete to the best of my knowledge. The Company may investigate all statements contained in this application and the addendums, and I understand that any false or misleading information provided may result in my immediate discharge, if I am hired, regardless of when discovered. **I UNDERSTAND THAT THIS APPLICATION IS NOT A CONTRACT OF EMPLOYMENT. I ALSO UNDERSTAND THAT IF HIRED, REGARDLESS OF ANY ORAL REPRESENTATIONS TO THE CONTRARY, THE EMPLOYMENT RELATIONSHIP BETWEEN MYSELF AND THE COMPANY IS TERMINABLE-AT-WILL SO THAT BOTH THE COMPANY AND I REMAIN FREE TO CHOOSE TO END OUR WORK RELATIONSHIP AT ANY TIME FOR ANY OR NO REASON. ANY CHANGES IN THIS EMPLOYMENT RELATIONSHIP MUST BE MADE IN WRITING.**

I understand a drug and/or alcohol test is required. I authorize the Company to make a thorough investigation of my past employment, education and job-related activities and I release from all liability all persons, companies, and corporations supplying such information. I also indemnify this Company against any liability which might result from making such investigation.

Additionally, I authorize the Company to supply my employment record, in its sole discretion, in whole or in part, to any prospective employer, government agency, or other party, with an interest that the Company deems appropriate.

Signature of Applicant _____ Date _____

ADDENDUM FOR: ADMINISTRATIVE APPLICANTS

SPECIAL SKILLS AND QUALIFICATIONS:

1. Professional societies and honors? _____

2. Professional licenses and certifications? _____

3. Check which skills or training you have in the following areas.

Typing _____ w.p.m.

Dictaphone

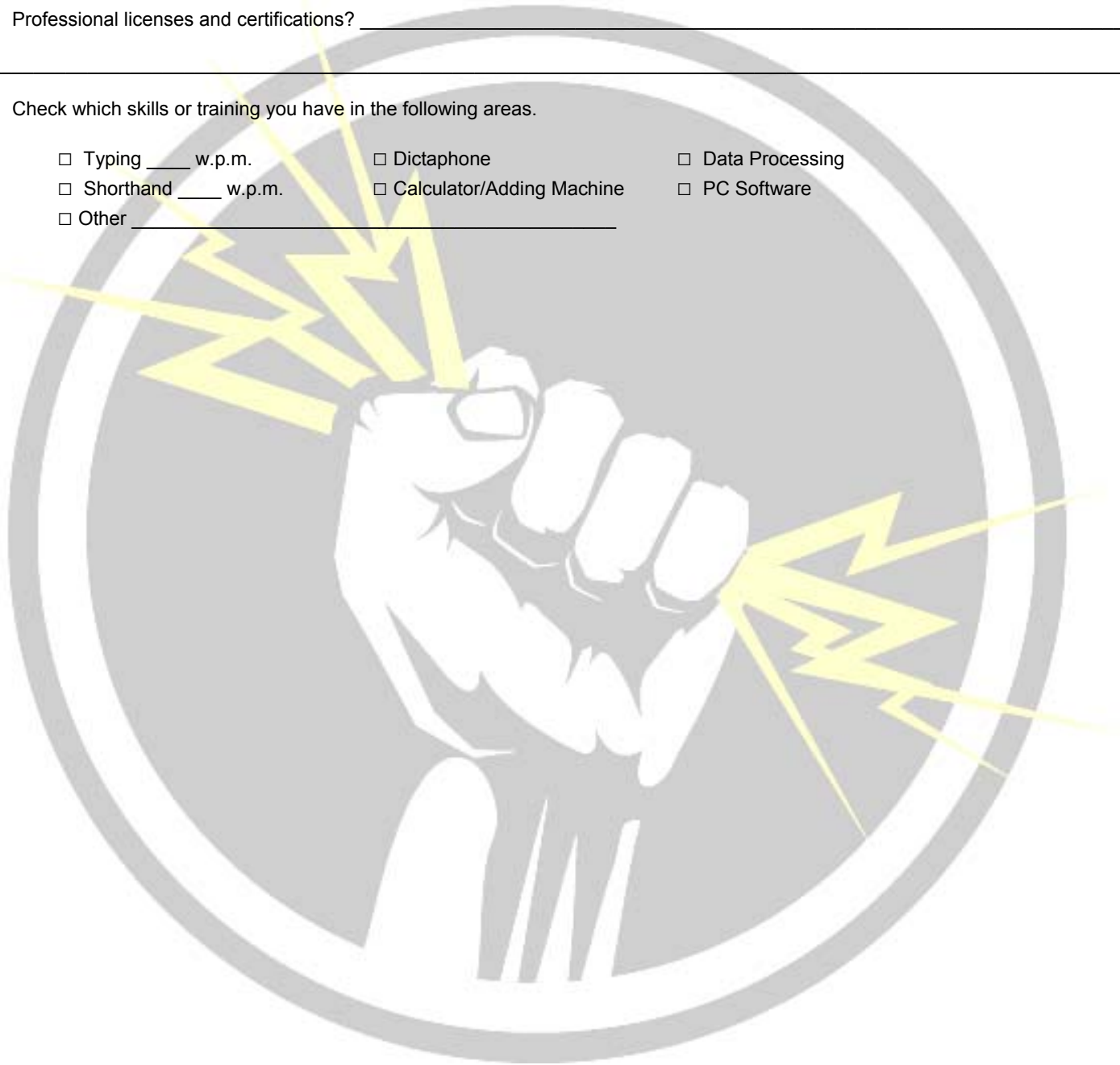
Data Processing

Shorthand _____ w.p.m.

Calculator/Adding Machine

PC Software

Other _____



ADDENDUM FOR: DRIVER APPLICANTS

Date of Birth: _____

Social Security # _____

EXPERIENCE:

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (Van, Tank, Flat, Etc.)	DATES		APPROX. NO. OF MILES/HOURS
		FROM	TO	
Straight Truck				
Tractor and Semi-Trailer				
Material Handling Equip.				

Yes No Have you EVER been denied a license, permit or privilege to operate a motor vehicle? If yes, where _____
Why? _____ When ___ / ___ / ___.

Yes No Is your license to drive suspended or revoked at this time, in any state? If yes, where _____
Why? _____ When ___ / ___ / ___.

Yes No Has any license, permit or privilege EVER been suspended or revoked? If yes, where _____
Why? _____ When ___ / ___ / ___.

Yes No Is your driving privilege limited in any way such as probation, area of operation, limitations of hours, etc., at this time?
If yes, why? _____

Yes No Are you familiar with D.O.T. Motor Carrier Safety Regulations?

Yes No Do you agree to follow them?

List all unexpired commercial drivers' licenses: State _____ Date Issued _____ Expiration Date _____ License No. _____

LIST ACCIDENTS FOR PAST THREE YEARS

DATE	WHERE	NATURE OF ACCIDENT (Head-On, Rear-End, etc.)	NO. OF INJURIES	FATALITIES	TYPE OF VEHICLE YOU WERE DRIVING

MOVING VIOLATIONS FROM PAST THREE YEARS

DATE	WHERE	CHARGE	PENALTY

IMPORTANT

I understand that the information in this application and addendum will be used and that prior employers will be contacted for the purpose of investigating the applicant's safety performance history information as required by Sec. 391.23 of Motor Carrier Safety Regulations. I further understand the following:

- I have the right to review information provided by previous employers.
- I have the right to have errors corrected by the previous employer and to have that previous employer re-send the corrected information to Kelly Electric.
- If the previous employer and I cannot agree on the accuracy of the information, I have the right to have a rebuttal statement attached to the alleged erroneous information.
- If I would like to review previous employer-provided information, I must submit a written request to Kelly Electric no later than 30 days after being employed or being notified of denial of employment.

I authorize all former employers and any other persons to provide Kelly Electric with any information, evaluations, and records concerning me, and release Kelly Electric from any and all claims and damages, and causes of action that may hereafter arise from the provision of information, evaluations or records pursuant to this authority. I understand and agree that any false statement made on this application and/or addendums may result in termination. I certify that this application and addendum were completed by me and that all entries therein are true and complete to the best of my knowledge.

Signature of Applicant _____ Date _____

